# CORPORATE CULTURE QUIZ

*"Culture is the tangible representation of the true heart of any company."*

<u>Take 15 minutes and honestly answer the following 25 questions</u>. These may seem like obvious questions, but corporate culture, even in small corporations, must a thoughtful and an intentional process. This questionnaire is a tool designed using evidence based positive psychology practices that assists in evaluating the strengths and weaknesses of your company's culture and resource linked potential.

1. Do you value money over time or time over money?
2. Related to question 1, do you believe that your employees feel the same way?
3. Do you agree with the following saying "Freedom of thought begins with freedom of the body"?
4. Are you open minded?
5. Do you like change?
6. Are employees more creative or less creative when they are happy?
7. Does stress and pressure yield happiness and creativity?
8. Is multitasking positive?
9. Do you promote multitasking?
10. If the water cooler could talk, what would it say about your company culture?
11. Would you work for yourself?
12. Are longer staff breaks better than strict and short staff breaks?
13. Do you agree with the saying "the sum total is worth greater than the parts?"
14. Do you agree that your employees are Ambassadors of your company and your mission statement?
15. Does a corporate mentality begin at the top with management or at the bottom with staff?
16. What do the most successful companies have in time?
17. Does tone and volume matter in communication with employees?
18. Do staff generally work better under stress or with a positive and strength-based approach?
19. Do you believe that employee office furniture is related to improved performance?
20. What do successful companies not often have in common?
21. Do you have a comfortable employee lounge?
22. Do you have a high retention rate?
23. Do you offer team building options for your staff?
24. Do you have regular parties that offer free food and/or drinks?
25. Are there regular employee trainings mandatory for all staff?

***After taking the Corporate Culture Quiz, [email your results](mailto:) to [AndrewM@challengingminds.net](mailto:AndrewM@challengingminds.net) for a free "snapshot" evaluation of your company culture and possible services and trainings that could be recommended to boost optimal performance!***